



ANASA News

August 2007

FROM THE CHAIRPERSON'S DESK

Hello again and how quickly two months has passed and I can't believe that it is the time to convey the latest information from the helm of ANASA.

Our Deputy-Chairperson Snoekie Mabena has put together the dynamic 2007 ANASA Spring Breakfast which promises to be an event that none should miss! The hot topic of "The Power of Building Relationships to Influence Your Career" by the acclaimed speaker Helen Nicholson has something to teach us all, since our industry is people focused and people driven. The 12th September 2007 is the date to diarise and contact Snoekie@smabagency.co.za to secure your seats that are selling fast.

The outcome of the meeting with Ms Zodwa Gumede of the Gauteng Department of Health (DOH) was a little disappointing. The South African Nursing Council was one of many statutory councils that fall under the ambit of the Ministry of Health. SANC is responsible for nursing agencies and standards pertaining to such. The DOH is unable to support ANASA as a managing body of nursing agencies as alignment with ANASA is not supported by statute and remains a freedom of choice.

Ms Gumede recommended that ANASA should strongly consider Public Liability Insurance as criteria for ANASA membership. Furthermore she recommended that ANASA needs to address the issues of transformation within its management structure. Agencies need to consider extending the benefits of BEE to agency assignees.

I would like to thank John Botha and Elias Monage of CAPES for their contribution to ANASA's response to the "Relationship Agreement" from the "Unions" DENOSA, HOSPERSA and NEHAWU. I believe that ANASA needs to formalize the existing relationship. I believe this will ensure the continuance of the Ministerial Determination with regard to leave and sick leave. ANASA has not yet received a response from the "Unions" and this should make for interesting reading.

The status at the South African Nursing Council is that Acting Minister of Health, Mr J.T. Radebe has appointed Ms Thandi Manganye as Acting Registrar and CEO on the 10th April 2007. The appointment of Ms Manganye was made in terms of Section 18(1) of the Nursing Act, 2005 (Act no. 33 of 2005). Ms Manganye has served the SANC for some years as a Council Member and is therefore well acquainted with the requirements of her new position.

The 28th General Meeting of ANASA will be held at Brookes Hill Suites, Brookes Hill Road, Off Beach Road, Humewood, Port Elizabeth on the 19th September 2007 at 10h00.

Accommodation can be arranged at your own expense by contacting 6hill@legacyhotels.co.za or tel: (041) 584 0444. Bed and Breakfast Rates are single R595.00 and double R630.00.

After 35 years in the nursing agency industry, Marie Jacobs has retired. Her contribution to ANASA has been phenomenal and we wish her all the best in her enjoyment of her well-deserved leisure time.

The South African Revenue Service (SARS) requested a meeting with ANASA, which was held on the 3rd July 2007. The purpose of the meeting was that SARS has identified the Private Healthcare Industry as a focus group for the current financial year. The representatives from SARS are industry analysts who identify tax gaps. ANASA's membership criteria relevant to taxation were highlighted, including the requirement of an IRP30. Although the requirement of a Tax Clearance Certificate has not yet been incorporated into the Constitution it has been requested on membership application. Following discussion a due diligence was advocated and the joint and several liability issues applicable to labour brokers raised. Ms Nolubabalo Ndevu and Mr Tommie Oosthuizen of SARS said they were prepared to embark on compliance education and can be contacted on (012) 317 2998 or nndevu@sars.gov.za or toosthuizen@sars.gov.za ANASA members thus have the opportunity to ensure tax compliance.

A constitution contains the fundamental principles that outline the purpose, structure and limits of an organization. Essentially the Constitution provides a foundation upon which an organization operates. I would like to invite each member of ANASA to visit the Constitution and submit amendments with appropriate motivation to me @ nursemer@africa.com

I'm using this opportunity to remind our membership that it is a constitutional requirement (5.5.20) for membership that a representative of an agency attend at least one General Meeting or one Regional Meeting per annum. Hope to see you in Port Elizabeth.

Till next time

Regards, Leslie Magee

Ms Marie Viljoen has purchased MEDICO NURSING SERVICES and ANASA wishes her every success in her business venture and hopes that we can welcome her as a member of ANASA soon.

Fight for your opinions, but do not believe that they contain the whole truth, or the only truth.

Charles A. Dana (1819-1897)

A Social Dinner @ "34 Degrees South" is being arranged for ANASA members at 19h00 on the 19th September 2007. The restaurant is on the Boardwalk and weather permitting could be a pleasant walk from Brookes Hill. This is at your own cost and please let me know if you will be attending so that we can make a reservation to accommodate all.